



## St. Michael's Episcopal School

### School Chaplain/Religion Teacher (Full-Time)

St. Michael's Episcopal School seeks a qualified full-time Chaplain and Religion teacher for the 2024-2025 academic year. This is a ten-month position beginning in July.

- Position Classification: Full-time, 10-month, faculty, salaried exempt
- Hours: 7:35 a.m. to 3:30 p.m., Monday-Friday
- Reports to: Head of School, with additional oversight and support from Division Directors

The School Chaplain will work closely and collaboratively with the Lower School and Middle School Division Directors, School counselor, and with faculty and staff across all divisions and departments.

#### The successful candidate will have:

- excellent verbal and written skills and ability to communicate with students, parents and colleagues;
- proven success teaching and developing meaningful learning experiences for students in grades 2-8
- a bachelor's degree in a related field
- a master's degree is preferred, but not required
- has a strong foundation in Episcopal lay ministry with proven leadership in delivering homilies and organizing services
- a clear commitment to diversity, community, and inclusion in school communities, as expressed in the [St. Michael's Diversity Statement](#)
- experience working in a school setting

#### Primary Responsibilities

- design Chapel services in keeping with the Episcopal tradition and specifically geared toward children of various ages (K-8), through liturgy and homilies as well as by identifying and hosting various guest speakers to broaden students' perspectives
- actively respond to the pastoral needs of all School constituents, including students, families, faculty, and staff
- teach 2nd-5th grade religion classes, focusing on Old and New Testaments and world religions. Each class is between 30-45 minutes in length
- support Middle School students in a multi-faceted curriculum that includes world religion studies, community service, and leadership development
- participate as a member of the senior administration team
- collaborate with teachers and administration overseeing student service learning projects, division-wide service projects, and various fundraising activities
- partner with the Rector of St. Michael's Episcopal Church to lead several services each year, including the Opening Chapel service (Blessing of the Backpacks), Ash Wednesday, and Easter
- lead the School's Equity Committee, holding meetings, spearheading diversity initiatives, and reporting to Senior Admin team
- lead service learning committee to include selected faculty and staff members



**The ideal candidate will have:**

- a commitment to St. Michael's mission, DRAGON values
- a commitment to best practices in education, as articulated in the [School's Professional Evaluation Rubric](#)
- willingness to support the School's initiatives
- effective speaking skills
- the ability to develop close, trusting relationships with members of the St. Michael's community
- a willingness to accept feedback for professional growth, a professional demeanor, and integrity
- personal traits for nurturing the growth of children and working cooperatively with adults; a passion and joy for working with young people and an enthusiasm for learning
- a strong growth mindset and sense of humor
- an understanding of and ability to maintain confidentiality

**Mission Statement:**

St. Michael's Episcopal School nurtures the spirit, ignites the mind, and celebrates childhood in a community of love, affirmation, and belonging that fosters educational excellence.

**School Information:**

St M actively instills the values of kindness, respect, acceptance, integrity, responsibility, resilience, and compassion. Located on a unique 70-acre campus, the K-8 co-educational community is small enough (400 students and 60+ faculty-staff) for everyone to know one another, and large enough to provide rich curricular and co-curricular opportunities. Its student-teacher ratio is 10:1, and the average class size is 18 to 19 students. Students hail from 27 different zip codes. Founded in 1957, St. Michael's is accredited by the Virginia Association of Independent Schools (VAIS) and a member of the National Association of Independent Schools (NAIS). St. Michael's values diversity as an important element of serving its mission and thus considers applicants for all positions without regard to race, color, religion, sex, sexual orientation, national origin, age, marital or veteran status, disability, or any other legally protected status.

**Salary & Benefits Package:**

Salary is competitive and commensurate with experience. St. Michael's Episcopal School offers a generous, comprehensive and competitive benefits package.

**How to Apply:**

Candidates should forward a cover letter, resume, and educational philosophy to [employment@stmschool.net](mailto:employment@stmschool.net).